Saskatchewan
Municipal
Employees'
Superannuation
Commission

Annual Report 1991

Municipal Employees' Superannuation Commission

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The Honourable Sylvia Fedoruk, OC SOM
Lieutenant Governor of the
Province of Saskatchewan
Government House
4607 Dewdney Avenue
Regina, Saskatchewan
S4P 3V7

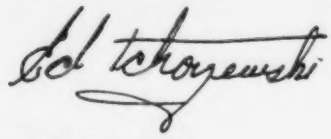
Dear Madam:

Letter of Transmittal

I have the honour to transmit herewith the fiftieth Annual Report of the Municipal Employees' Superannuation Commission for the year ending December 31, 1991.

I have the honour to be, Madam,

Your obedient servant,



Ed Tchorzewski
Minister of Finance

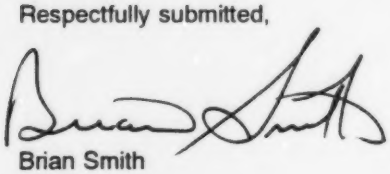
The Honourable Ed Tchorzewski
Minister in Charge
Municipal Employees' Superannuation
Commission
Regina, Saskatchewan

Sir:

Letter of Transmittal

On behalf of the Municipal Employees' Superannuation Commission, I have the honour to present herewith the fiftieth Annual Report of the Municipal Employees' Superannuation Commission for the fiscal year ended December 31, 1991.

Respectfully submitted,



Brian Smith
Chairman

INTRODUCTION

The Municipal Employees' Superannuation Commission consists of a Chairman appointed by the Lieutenant Governor in Council to represent the Government of Saskatchewan, and eight members representing their respective associations as listed below.

Name	Position	Representing
Brian L. Smith	Chairman	The Government of Saskatchewan
Gregoire (Greg) McCullagh	Vice-Chairman	Saskatchewan Police Officers and Firefighters
Jim Nichols	Member	Rural Municipal Administrators' Association of Saskatchewan
Ronald Walter	Member	Saskatchewan Association of School Business Officials
Owen Mann	Member	Saskatchewan Association of Urban Municipalities
Jerry Fizell	Member	Saskatchewan Regional Colleges Trustees' Association
Waldemer (Wally) Herman	Member	Saskatchewan Association of Urban Administrators
Dwight Welisch	Member	Saskatchewan School Trustees' Association
Kevin Olineck	Member	Saskatchewan Association of Rural Municipalities

The Commission members are ultimately responsible for the Plan's administration, communication and investment activities. The major duties of the Commission include setting investment and accounting policies, and allocating interest to the Plan. To discharge other responsibilities, the commission uses the services of a number of organizations.

Retirement of Chairman

Mr. Roy C. Parkinson retired as Chairman of The Municipal Employees' Superannuation Commission effective September 4, 1991. Mr. Parkinson was the first Chairman of the Commission and served in that position for 40 years. The Commission extends its appreciation to Mr. Parkinson for his dedicated service to the members of The Municipal Employees' Superannuation Plan.

Mr. Brian L. Smith, Executive Director, Public Employees Benefits Agency, succeeds Mr. Parkinson as Chairman of the Commission.

In Memorium

The Commission expresses its condolences to the family of Mr. Lyle Thorsen who died April 3, 1991. Mr. Thorsen was a previous member and representative of the Saskatchewan School Trustees' Association on the Commission.

OPERATIONS OF THE PLAN

Interest Credits

For the year 1991, the Commission allocated investment income to contributors' accounts at the rate of 10.50% per annum.

Investment of Funds

Effective June 1, 1988, The Investment Provisions Act placed the responsibility for holding in trust and investing the monies in the Plan with the Municipal Employees' Superannuation Commission. Prior to this all monies in the Plan were held in trust by the Minister of Finance.

The Commission hired the Investment Corporation to be its investment manager effective December 1, 1988. The Investment Corporation is responsible for investing the assets of the Plan in accordance with the policy set by the Commission. The investment manager makes the day to day decisions of whether to buy or sell specific investments in order to achieve the objectives set by the Commission.

When investments are bought and sold, the custodian pays or collects cash and receives and delivers the securities. The custodian also receives the income on investments and records all investment transactions completed by the investment manager. The Commission has appointed Royal Trust as the custodian of the Plan.

The Commission engages the services of an asset consultant to provide advice on the overall management of the Plan and on the measurement of the Plan's performance. James P. Marshall, Inc. provides this service to the Commission.

Administration of the Plan

The Public Employees Benefits Agency provides the day to day administration of the pension Plan.

The annual operating expenditures associated with the Plan's administration are paid to the Public Employees Benefits Agency Revolving Fund, and are charged to the Municipal Employees' Superannuation Plan.

Implementation of the new computer system continued throughout 1991. The system will allow on-line access to member records and will have the ability to perform appropriate calculations when a member leaves the Plan.

Ad Hoc Increase for Superannuates

In January, 1991, the Commission announced its seventh pension supplement to superannuates. Pensions that commenced prior to 1990 were increased by 4.25%.

Plan Membership

Employers	Number of Employers	Number of Employees
Cities	7	752
Towns	146	1,001
Villages	217	249
Rural Municipalities	298	1,499
School Divisions and Boards	99	2,549
Regional Libraries	7	123
Regional Colleges	13	181
Other Employers	19	131
Total Active Participants	806	6,485

Comparative Statistics

	1991	1990
Contributions to New Plan		
Employee	8,002,802	7,532,051
Employer	8,003,173	7,520,715
Contributions to Former Plan (Voluntary Contributions)		
Employee	40,167	57,588
Employer	56,395	32,798
Superannuation Allowances:		
Number granted during the year	191	143
Pension Costs	8,169,858	6,711,673

Comparative Statistics (continued)

	1991	1990
Other Payments:		
Refunds	2,461,902	1,558,605
Payments to Insurance Companies	213,472	99,275
Lump Sum Payments in Lieu of Allowances	136,499	71,501
Payments to Beneficiaries and/or Estates	122,196	116,241
Reciprocal Transfers to Other Pension Plans	598,125	324,364
Total Investments	336,428,725	*283,773,185

* Restated

Retirement Comparisons

	1991	1990
Normal Retirement (age 65)	102	71
Early Retirement	72	49
Postponed Retirement	12	16
Other	5	7
Total Retirements	191	143

ALLOWANCES GRANTED

#	DATE	AGE	NEW PLAN PENSION		CONTRIBUTORY SERVICE YEARS	MONTHS	FORMER PLAN PENSION	FORMER PLAN FUNDS	TYPE OF ANNUITY
1	Dec-90	65	203.40		11	1	116.21	9,777.94	I-0
2	Jan-91	65	98.66		5	-	73.66	7,409.60	J-10-50
3	Jan-91	65	135.32	***	-	-	14.19	1,280.28	J-0-50
4	Jan-91	62	956.56		17	6	888.70	94,468.30	J-10-50
5	Jan-91	66	450.36		16	3	133.39	13,736.07	J-10-50
6	Jan-91	65	171.00		7	9	29.72	8,569.55	J-0-50
7	Jan-91	57	639.32		17	4	N/A	N/A	N/A
8	Jan-91	57	847.96		17	6	87.21	9,943.45	J-10-50
9	Jan-91	62	794.05		17	6	236.31	25,662.12	J-10-50
10	Jan-91	60	808.27		16	3	56.68	5,989.81	J-10-50
11	Jan-91	52	825.19		12	9	504.00	58,178.79	J-15-50
12	Jan-91	65	42.37	***	-	-	16.74	1,611.97	J-0-50
13	Jan-91	58	365.31		17	6	111.57	12,192.40	J-10-50
14	Jan-91	60	724.23		17	6	275.64	29,546.15	J-10-50
15	Jan-91	65	30.98		12	1	79.24	8,292.96	J-0-50
16	Jan-91	64	820.19		16	-	106.31	9,403.02	I-10
17	Jan-91	65	53.32		5	8	N/A	N/A	N/A
18	Jan-91	60	895.08		16	7	**Transferred To Insurance Company**		
19	Jan-91	65	112.64	***	-	-	72.92	7,562.67	J-10-50
20	Jan-91	60	128.90		6	4	57.52	5,864.64	J-0-50
21	Jan-91	60	732.41		17	6	260.80	28,624.60	J-0-50
22	Jan-91	65	145.22		8	10	108.10	10,890.48	J-0-50
23	Jan-91	57	1,363.70		17	6	540.20	60,077.36	J-10-50
24	Jan-91	62	3.20		1	1	101.34	10,772.86	J-10-50
25	Jan-91	60	1,460.25		17	6	433.34	39,814.24	J-15-50
26	Jan-91	65	17.02		2	8	228.28	23,588.68	J-10-50
27	Jan-91	64	577.37		1	1	735.21	76,255.32	J-10-50
28	Jan-91	56	815.40		17	6	138.55	15,610.10	J-10-50
29	Jan-91	60	1,325.11		17	6	1,189.06	128,177.83	J-10-50
30	Jan-91	57	N/A		-	-	**Transferred To Insurance Company**		
31	Feb-91	62	883.71		17	1	68.76	6,535.74	I-10
32	Feb-91	64	516.12		14	6	61.69	6,590.71	I-10
33	Feb-91	65	250.05		1	11	69.56	7,369.15	J-0-50
34	Feb-91	N/A	711.81	*	15	6	N/A	N/A	N/A
35	Feb-91	67	38.76		5	2	56.92	5,635.66	J-10-50
36	Feb-91	66	614.10		16	7	294.02	30,004.67	J-10-50
37	Feb-91	71	383.46		11	9	429.91	43,355.05	J-10-50
38	Feb-91	65	83.85		9	1	16.51	1,575.38	J-10-50
39	Feb-91	65	363.00	***	-	-	7.56	761.52	J-0-50
40	Feb-91	65	N/A		-	-	124.31	13,164.42	J-10-50
41	Feb-91	65	272.51	***	-	-	N/A	N/A	N/A
42	Feb-91	65	435.54		16	8	23.03	2,421.68	J-0-50
43	Nov-90	N/A	855.35	**	-	-	N/A	N/A	N/A
44	Mar-91	65	57.40		5	-	32.37	3,386.28	J-0-50
45	Mar-91	58	513.34		14	7	9.67	1,129.23	J-0-50
46	Mar-91	65	346.08		12	1	106.92	10,566.52	J-10-50
47	Mar-91	65	886.30		17	7	1,486.73	158,733.88	J-10-50

#	DATE	AGE	NEW PLAN PENSION		CONTRIBUTORY SERVICE YEARS	MONTHS	FORMER PLAN PENSION	FORMER PLAN FUNDS	TYPE OF ANNUITY
48	Mar-91	65	384.81		13	11	146.54	13,033.83	J-0-50
49	Mar-91	67	170.15		13	2	79.27	8,099.80	J-10-50
50	Mar-91	57	1,392.69		17	8	520.06	60,026.05	J-10-50
51	Mar-91	65	194.33		14	-	53.75	5,665.07	J-0-50
52	Mar-91	65	131.92		5	6	16.26	1,699.29	J-0-50
53	Mar-91	65	349.02		15	8	54.40	5,508.32	J-10-50
54	Mar-91	65	70.42		5	1	46.72	4,888.56	I-10
55	Mar-91	65	34.74		4	1	40.09	4,059.72	I-10
56	Mar-91	65	81.99	***	-	-	N/A	N/A	N/A
57	Mar-91	65	250.31		8	1	54.72	5,461.89	J-0-50
58	Mar-91	57	651.38		14	11	78.72	8,925.58	J-0-50
59	Mar-91	64	1,120.91		17	8	789.46	86,047.65	J-15-50
60	Mar-91	65	183.39		11	2	93.99	9,517.95	I-0
61	Mar-91	65	71.34		4	3	48.75	5,100.88	J-0-50
62	Mar-91	65	122.16		14	-	41.27	4,336.83	J-0-50
63	Mar-91	63	1,044.03		17	8	842.07	89,679.84	J-10-50
64	Mar-91	60	156.14		6	6	212.73	23,531.35	J-10-50
65	Nov-90	N/A	703.34	**	-	-	N/A	N/A	N/A
66	Feb-91	70	238.75		11	11	499.13	48,224.27	I-10
67	Mar-91	N/A	203.67	*	14	-		Transferred to RRSP	
68	Mar-91	57	281.98	***	-	-	31.20	3,694.42	J-10-50
69	Apr-91	65	97.34		4	6	70.11	6,893.68	J-0-50
70	Apr-91	65	77.26		5	8	89.59	9,282.56	J-15-50
71	Apr-91	65	295.76		9	8	82.05	8,384.25	J-0-50
72	Apr-91	65	107.68	***	-	-	N/A	N/A	N/A
73	Apr-91	65	183.87		9	7	71.74	7,451.24	J-0-50
74	Apr-91	65	78.23		4	3	30.43	3,184.11	J-0-50
75	Apr-91	65	85.94		5	4	35.53	3,690.29	J-0-50
76	Apr-91	65	316.15		12	11	89.02	7,917.81	I-0
77	Apr-91	60	712.49		15	8	64.42	6,727.00	J-0-50
78	Apr-91	60	1,015.26		17	9	1,251.72	130,469.55	I-10
79	Apr-91	62	647.97		17	4	136.95	14,751.53	J-10-50
80	Apr-91	58	1,065.65		14	7	193.25	21,556.91	J-0-50
81	Apr-91	66	43.76		2	2	62.20	5,998.22	I-10
82	Apr-91	51	1,888.13		17	9	326.11	38,898.27	J-10-50
83	May-91	65	204.76		11	1	79.33	8,033.19	I-0
84	May-91	65	330.66		1	5	85.30	8,429.39	J-0-50
85	May-91	62	799.31		17	9	260.68	29,349.86	J-10-50
86	May-91	63	744.86		17	2	89.14	8,297.56	I-0
87	May-91	64	1,384.86		17	7	176.65	17,953.18	J-0-50
88	May-91	60	210.78		11	4	33.55	3,757.77	J-0-50
89	Apr-91	60	92.88	***	-	-	13.28	1,436.43	J-0-50
90	May-91	65	146.03		12	4	58.14	6,513.47	I-0
91	May-91	65	45.94		5	1	47.11	4,190.03	I-0
92	May-91	63	575.93		14	1	161.07	16,984.95	J-0-50
93	May-91	57	576.19		15	4	80.90	8,262.85	I-0
94	May-91	65	292.40		12	1	60.23	6,279.28	J-0-50
95	Jun-91	65	28.54		2	7	83.11	8,376.68	J-0-50
96	Jun-91	65	413.14		17	8	78.08	8,078.79	J-0-50
97	Jun-91	62	1,000.71		17	11	1,131.01	122,717.08	J-10-50
98	Jun-91	60	659.35		17	11	84.86	9,605.43	J-10-50

#	DATE	AGE	NEW PLAN PENSION		CONTRIBUTORY SERVICE YEARS	MONTHS	FORMER PLAN PENSION	FORMER PLAN FUNDS	TYPE OF ANNUITY
99	Jun-91	65	361.68		8	8	58.71	5,999.53	J-0-50
100	Jun-91	65	240.70	***	-	-	N/A	N/A	N/A
101	Jun-91	65	354.46		11	11	77.00	7,796.88	I-0
102	Jun-91	62	1,309.97		17	11	465.07	50,991.28	J-0-50
103	Jun-91	65	270.35		16	3	N/A	N/A	N/A
104	Jul-91	58	1,315.55		16	11	54.88	6,076.96	J-0-50
105	Jul-91	65	546.12		17	6	166.59	16,743.33	J-0-50
106	Jul-91	58	594.07		17	6	N/A	N/A	N/A
107	Jul-91	59	1,123.70		18	-	713.22	78,787.33	J-10-50
108	Jul-91	65	821.74		18	-	183.09	19,154.40	J-10-50
109	Jul-91	65	169.04		12	4	161.26	16,597.73	J-10-50
110	Jul-91	65	88.25		4	9	68.70	7,072.00	J-0-50
111	Jul-91	64	667.49		18	-	80.19	8,596.02	J-5-50
112	Jul-91	65	143.38		7	6	71.62	7,899.39	J-0-50
113	Jul-91	62	702.38		17	9	81.20	8,535.96	J-0-50
114	Jul-91	65	122.16		7	1	46.34	4,909.11	J-10-50
115	Jul-91	65	1,271.01		18	-	576.41	59,054.19	I-15
116	Jul-91	55	1,866.99		18	-	528.54	59,972.29	J-10-50
117	Jul-91	65	85.89	***	-	-	17.16	1,770.41	J-0-50
118	Aug-91	69	180.24		11	-	151.76	14,948.54	I-10
119	Aug-91	65	531.03		13	4	94.08	9,455.41	J-0-50
120	Aug-91	65	221.77		12	9	42.11	4,196.05	I-0
121	Aug-91	63	N/A		-	-	1,168.95	118,546.17	J-15-50
122	Aug-91	65	412.66		15	4	118.77	12,035.25	J-0-50
123	Aug-91	65	86.29	***	-	-	28.05	2,796.12	I-0
124	Aug-91	56	550.36		15	1	4.00	455.38	J-0-50
125	Aug-91	65	169.48		1	1	99.29	10,050.69	J-0-50
126	Aug-91	65	511.10		18	1	682.30	72,193.93	J-10-50
127	Aug-91	59	670.52		18	1	244.55	26,449.25	J-10-50
128	Aug-91	65	63.25		7	8	24.36	2,513.39	J-0-50
129	Aug-91	49	1,652.79		18	1	466.89	55,809.88	J-10-50
130	Aug-91	61	802.50		15	11	163.45	17,130.31	J-0-50
131	Aug-91	65	804.83		17	4	245.00	25,629.81	J-10-50
132	May-91	65	15.55		3	6	101.66	10,584.96	J-10-50
133	Jun-91	56	537.76		17	3	N/A	N/A	N/A
134	Sep-91	60	430.65		14	11	33.92	3,894.93	J-0-50
135	Sep-91	65	705.73		17	1	119.05	11,999.10	J-0-50
136	Sep-91	62	883.03		18	2	5.34	562.79	J-0-50
137	Sep-91	67	248.34		14	3	130.42	13,152.47	J-10-50
138	Sep-91	70	115.83		1	11	135.68	13,109.53	I-10
139	Sep-91	65	639.29	***	-	-	N/A	N/A	N/A
140	Sep-91	65	373.33		18	2	134.15	14,146.71	J-10-50
141	Sep-91	65	314.53		12	1	74.30	7,453.09	J-0-50
142	Sep-91	65	271.24		18	1	135.13	12,366.47	I-5
143	Sep-91	65	164.47		7	-	41.30	4,122.77	J-0-50
144	Sep-91	65	124.47	***	-	-	N/A	N/A	N/A
145	Sep-91	65	105.95	***	-	-	3.25	351.67	J-0-50
146	Sep-91	67	125.54		5	3	60.17	6,024.21	J-0-50
147	Sep-91	65	695.88		15	4	128.59	13,454.40	J-0-50
148	Sep-91	55	1,205.56		18	2	294.18	33,700.04	J-10-50

#	DATE	AGE	NEW PLAN PENSION		CONTRIBUTORY SERVICE YEARS	MONTHS	FORMER PLAN PENSION	FORMER PLAN FUNDS	TYPE OF ANNUITY
149	Sep-91	65	376.67		18	2	12.08	1,300.55	J-10-50
150	Sep-91	N/A	113.33	*	1	1	N/A	N/A	N/A
151	Oct-91	65	609.44		14	9	167.49	17,242.16	J-0-50
152	Oct-91	64	N/A		-	-	637.36	69,648.70	I-15
153	Oct-91	70	58.87		13	7	80.68	7,992.43	I-10
154	Oct-91	65	484.33		13	3	146.88	15,330.08	J-0-50
155	Oct-91	63	1,249.56		18	3	745.81	82,564.20	J-10-50
156	Oct-91	65	157.57	***	-	-	N/A	N/A	N/A
157	Oct-91	65	51.50	***	-	-	N/A	N/A	N/A
158	Oct-91	63	1,069.66		18	3	183.79	20,115.83	J-10-50
159	Oct-91	65	160.90		11	5	45.40	4,799.81	J-0-50
160	Oct-91	65	26.20	***	-	-	32.37	2,820.26	J-0-50
161	Oct-91	64	328.26		12	-	113.22	12,233.43	J-0-50
162	Oct-91	62	592.83		13	7	1,237.69	137,085.48	J-10-50
163	Oct-91	65	449.58		18	3	184.68	19,219.91	J-10-50
164	Oct-91	65	109.85		7	11	144.87	14,462.56	J-10-50
165	Oct-91	65	180.57		13	7	132.40	14,744.87	J-10-50
166	Oct-91	61	501.45		13	11	141.31	13,612.29	I-0
167	Oct-91	65	250.76		9	1	59.29	5,747.92	J-0-50
168	Nov-91	65	30.80	***	-	-	21.01	2,250.59	J-0-50
169	Nov-91	65	145.12		6	2	110.02	11,459.47	J-0-50
170	Nov-91	65	99.94		9	-	28.42	2,601.87	I-0
171	Nov-91	58	526.12		17	-	21.66	2,529.85	I-0
172	Nov-91	51	1,534.75		18	-	369.79	46,391.44	J-10-50
173	Nov-91	65	238.68		13	6	97.26	10,503.95	J-0-50
174	Nov-91	62	580.94		18	2	151.10	17,220.17	J-10-50
175	Nov-91	65	396.82		16	5	83.43	8,776.37	J-0-50
176	Nov-91	65	116.13	***	-	-	N/A	N/A	N/A
177	Nov-91	65	1,063.82		18	4	1,242.60	137,208.48	J-10-50
178	Sep-91	65	214.28		12	7	91.11	9,226.53	I-0
179	Nov-91	64	655.39		15	1	77.94	8,147.26	J-0-50
180	Dec-91	61	92.20		7	5	215.90	24,627.00	J-10-50
181	Dec-91	64	1,192.21		18	5	915.43	103,262.38	J-15-50
182	Dec-91	60	831.25		18	4	159.60	18,700.80	J-10-50
183	Dec-91	65	554.73		18	5	226.73	20,756.74	I-0
184	Dec-91	65	403.66		8	6	73.75	7,794.87	J-0-50
185	Dec-91	65	76.99		4	2	15.90	1,655.53	J-0-50
186	Dec-91	65	364.36		1	8	122.69	12,778.59	J-0-50
187	Dec-91	65	109.61		11	10	50.38	5,463.95	J-0-50
188	Dec-91	65	138.97		6	11	31.00	3,320.70	J-0-50
189	Dec-91	65	53.62		8	-	45.58	4,919.15	J-0-50
190	Dec-91	65	447.80		18	-	118.65	12,357.98	J-0-50
191	Dec-91	56	1,162.21		18	5	N/A	N/A	N/A

* Dependent's Allowance
** Disability Pension
*** Deferred Pension

Type of Annuity Legend

I indicates	Immediate Life Annuity
J indicates	Joint Life Annuity
2nd Number indicates	Guarantee Period
3rd Number indicates	% to the Spouse after the Guarantee Period has expired

TRANSFERS TO OTHER REGISTERED PENSION PLANS

	Employer	Transferee	Amount
1	Town of Kipling	PESP	133,236
2	Humboldt School Division # 114	SASKATOON	38,957
3	Yorkdale School Division # 93	STSC	12,172
4	Weyburn School Division # 97	APSPA	10,199
5	City of Estevan	REGINA	32,955
6	City of Yorkton	PESP	32,419
7	Northern Lights School Division # 113	STSC	13,961
8	Humboldt R.C.S. School Division # 15	APSPA	13,811
9	Town of Maple Creek	PESP	5,500
10	Yorkdale School Division # 93	STSC	50,499
11	Town of Battleford	PESP	6,709
12	City of Swift Current	SHA	557
13	SUMA	PESP	36,183
14	Town of Humboldt	APSPA	42,750
15	St. Paul's RCS School Division # 20	STSC	8,282
16	Kamsack School Division # 35	PESP	11,541
17	Northland Career College	STSC	6,249
18	R.M. # 401	PESP	17,451
19	R.M. # 250	SHA	5,430
20	North West Community College	PESP	9,685
21	Prince Albert School Division # 3	PESP	8,485
22	Town of Kindersley	APSPA	36,828
23	Town of Kindersley	PESP	6,504
24	Buffalo Plains School Division # 21	SHA	57,762
			598,125

Explanation to Abbreviations:

APSPA	-	Alberta Public Service Pension Administration
PESP	-	Public Employees Superannuation Plan
SHA	-	Saskatchewan Health-Care Association
STSC	-	Saskatchewan Teachers' Superannuation Commission
REGINA	-	City of Regina
SASKATOON	-	Saskatoon Board of Education

DEATHS OF MEMBERS

Payments to Estates, Beneficiaries, or Dependants

Name	Date of Death	Age at Time of Death
Bueckert, I.	Feb-12-1991	61
Casemore, D. K.	Mar-01-1991	64
Cowles, H.	Sep-17-1991	53
Hagel, E.	May-25-1991	52
Lansue, D.	Apr-16-1991	41
Nesteroff, P. L.	Sep-01-1990	33
Skibinsky, D.	Apr-15-1991	57
Stephens, H.	Nov-05-1991	60
Wirth, E.	Apr-18-1988	61

DEATHS OF SUPERANNUATES

Name	Date of Death	Age at Time of Death
Barry, H.	Apr-21-1991	65
Bartzen, E.	Feb-04-1991	74
Bode, R.	Oct-06-1991	71
Brown, E.	Oct-05-1991	91
Brown, I.	Apr-17-1991	84
Carlson, G.	Oct-17-1991	70
Carson, C.	Mar-14-1991	71
Chorney, M.	Dec-11-1990	61
Cowell, O.	Nov-10-1990	78
Crawford, W.	Apr-09-1991	78
Crebo, H.	Aug-30-1991	68
Derkach, M.	Jun-21-1991	67
Ewasiuk, M.	May-26-1991	66
Finnbogason, M.	Mar-11-1991	74
Franko, J.	Sep-09-1991	82
Giesbrecht, D.	Sep-07-1991	77
Grieef, S.	Sep-05-1991	82
Gunia, E.	Aug-26-1991	73
Gurski, G.	Aug-30-1991	66
Harbus, R.	Dec-04-1990	77
Hoffman, J.	Feb-25-1991	83
Hugo, V.	Aug-10-1991	76
Janzen, F.	Jan-25-1991	73
Johnston, R.	Apr-09-1991	71
Jones, F.	Sep-03-1991	65
Kimball, L.	Feb-19-1991	66

DEATHS OF SUPERANNUATES (continued)

Name	Date of Death	Age at Time of Death
Lansdell, J.	Dec-22-1990	82
Laval, L.	Oct-10-1991	77
Leary, A.	Nov-01-1990	84
Levsen, L.	Dec-24-1990	77
MacLennan, K.	Mar-28-1991	74
Malasky, E.	Jul-17-1991	71
McCallum, D.	Oct-08-1991	66
McGrath, J.	Dec-02-1991	76
McNamee, G.	May-09-1991	79
Metcalfe, R.	Nov-09-1991	69
Miller, A.	Oct-05-1991	66
Moerike, R.	Feb-27-1991	85
Montour, A.	Oct-24-1991	65
Olfert, F.	Oct-12-1991	73
Pengelly, O.	Nov-25-1991	70
Phillips, F.	Feb-07-1991	70
Prongua, E.	Jul-07-1991	75
Randall, K.	Apr-26-1991	84
Rissllling, A.	Nov-19-1991	90
Roming, W.	Mar-06-1991	72
Stern, W.	Nov-10-1991	71
Suwala, F.	Oct-07-1991	84
Thorson, L.	Apr-03-1991	71
Tozer, J.	Feb-23-1991	78
Tyson, A.	Sep-19-1991	96
Umpherville, A.	Aug-22-1991	76
Wengranowski, J.	Jan-26-1991	68
Werezak, M.	Dec-01-1990	89

PAYMENTS TO ESTATES AND BENEFICIARIES

Payment No.	Amount
1.	$ 1,416 *
2.	4,140 *
3.	254 *
4.	116 *
5.	2,359 *
6.	6,642 *
7.	17,465
8.	4,362
9.	6,687
10.	20,107
11.	10,804
12.	276
13.	2,919
14.	29,563
15.	15,086
	$122,196

* Additional payment made in 1991

ADMINISTRATION EXPENSES

Salaries - Permanent—in scope	$157,796
- Permanent—out of scope	64,120
Honorariums	6,230
Sub Total	228,146
Investment Fees	362,880
Computer Services	66,952
Management Consultant	79,992
Operating Expenses	96,499
Postage	10,759
Rental	21,972
Actuarial Study	16,350
Total Administration Fees	$883,550

THE MUNICIPAL EMPLOYEES' SUPERANNUATION COMMISSION
THE MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN

FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 1991

AUDITOR'S REPORT

To the Members of the Legislative Assembly
of Saskatchewan

I have audited the statement of net assets available for benefits of The Municipal Employees' Superannuation Plan as at December 31, 1991 and the statement of changes in net assets available for benefits for the year then ended. These financial statements are the responsibility of the Plan's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion, these financial statements present fairly, in all material respects, the financial position of the Plan as at December 31, 1991 and the results of its operations and the changes in its financial position for the year then ended in accordance with generally accepted accounting principles.

W.K. Strelioff

W. K. Strelioff, C.A.
Provincial Auditor

Regina, Saskatchewan
April 2, 1992 except
as to Note 8 which is
as of July 2, 1992

STATEMENT 1

THE MUNICIPAL EMPLOYEES' SUPERANNUATION COMMISSION
THE MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

As At December 31

	1991	Restated 1990
ASSETS		
Investments (Note 4)		
Short term	$ 31,777,197	$ 54,241,700
Bonds	123,062,701	133,179,028
Equities	159,346,399	78,882,720
Mortgages	6,286,975	6,530,480
Real estate	15,955,453	10,939,257
	336,428,725	283,773,185
Receivables		
Employees' contributions	605,016	654,437
Employers' contributions	604,165	652,961
Accrued investment income	3,597,533	4,193,627
Other	14,392	6,257
	4,821,106	5,507,282
Cash	356,525	756,046
Total Assets	341,606,356	290,036,513
LIABILITIES		
Accounts payable	183,736	258,409
Accumulated provision for annuities payable (Note 9)	23,458,900	20,449,409
Total liabilities	23,642,636	20,707,818
NET ASSETS AVAILABLE FOR BENEFITS	$317,963,720	$269,328,695

(See accompanying notes to the financial statements)

THE MUNICIPAL EMPLOYEES' SUPERANNUATION COMMISSION
THE MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the Year Ended December 31

	Defined Benefit Plan	Money Accumulation Plan	Annuity Underwriting Activity	Supplementary Benefits Activity	Total 1991	Restated Total 1990
INCREASE IN ASSETS						
Investment income						
Interest	$ 15,676,063	$ 760,594	$ 1,015,214	$ 501,718	$ 17,953,589	$ 8,433,168
Dividends	3,614,693	175,381	234,092	115,688	4,139,854	15,168,928
Mortgages	607,132	29,457	39,319	19,431	695,339	746,016
Real estate	972,781	47,198	62,999	31,134	1,114,112	573,742
	20,870,669	1,012,630	1,351,624	667,971	23,902,894	24,921,854
Contributions						
Employees	8,002,802	40,167	--	--	8,042,969	7,589,639
Employers	8,003,173	56,395	--	--	8,059,568	7,553,513
Rural Pension Supplement	11,507	--	--	--	11,507	12,669
Interest on funds transferred in	14,261	--	--	--	14,261	106,912
	16,031,743	96,562	--	--	16,128,305	15,262,733
Market value adjustment (Note 5)	23,525,517	224,887	300,171	148,344	24,198,919	(17,124,752)
Total increase in assets	60,427,929	1,334,079	1,651,795	816,315	64,230,118	23,059,835
DECREASE IN ASSETS						
Transfers, refunds and benefit payments (Note 6)	3,160,045	372,149	--	--	3,532,194	2,169,986
Allowance	3,942,312	--	2,831,452	1,396,094	8,169,858	6,711,673
Administrative Expenses (Note 10)	883,550	--	--	--	883,550	722,197
Change in accumulated provision for annuities payable (Note 9)	--	--	3,009,491	--	3,009,491	2,251,644
Total decrease in assets	7,985,907	372,149	5,840,943	1,396,094	15,595,093	11,855,500
Intra-fund transactions (Note 7)	(3,420,661)	(2,228,998)	3,658,278	1,991,381	--	--
INCREASE (DECREASE) IN NET ASSETS	49,021,361	(1,267,068)	(530,870)	1,411,602	48,635,025	11,204,335
NET ASSETS AVAILABLE FOR BENEFITS- BEGINNING OF YEAR	250,074,370	13,448,771	(3,539,141)	9,344,695	269,328,695	258,124,360
NET ASSETS AVAILABLE FOR BENEFITS-END OF YEAR	$299,095,731	$12,181,703	$(4,070,011)	$10,756,297	$317,963,720	$269,328,695

(See accompanying notes to the financial statements)

THE MUNICIPAL EMPLOYEES' SUPERANNUATION COMMISSION
THE MUNICIPAL EMPLOYEES' SUPERANNUATION PLAN

NOTES TO THE FINANCIAL STATEMENTS

December 31, 1991

1. Description of the Municipal Employees' Superannuation Plan

General

The Municipal Employees' Superannuation Act (Act), Section 11, provides authority for the Municipal Employees' Superannuation Plan. The Act directs that all allowances, payments and refunds under the Act shall be payable out of the Plan in the manner provided in the Act together with all benefits granted under a former Act. The Municipal Employees' Superannuation Commission is responsible for holding in trust and investing the monies of the Plan. The Municipal Employees' Superannuation Commission's composition and authority to administer the Act are provided in Section 7 of the Act.

Plan Balances

The Municipal Employees' Superannuation Plan is composed of several activities. The following description is a summary only. For more complete information, reference should be made to *The Municipal Employees' Superannuation Act.*

Defined Benefit Plan

The Defined Benefit Plan became effective July 1, 1973. The Plan is mandatory for permanent employees with one year of service. Contributions are established at 7% of earnings net of deemed Canada Pension Plan contributions and are matched by the employer.

At age 65 an employee is entitled to pension benefits equal to:

- 1.3% of that portion of his average salary averaged over the five calendar years of highest salary which is not in excess of the average yearly maximum pensionable earnings under the Canada Pension Plan for the three years immediately prior to retirement; and

- 2% of that portion of his average salary averaged over the five calendar years of highest salary, if any, which exceed the average yearly maximum pensionable earnings under the Canada Pension Plan for the three years immediately prior to retirement;

for each year and fractional year of contributory service in the Plan prior to retirement.

An employee who has attained the age of at least 55 years and who is credited with at least 15 years of continuous service may retire and receive an early retirement pension; however, such allowance is subject to a reduction of .25% per month for each month that his early retirement date precedes the day on which the member would have been eligible for an allowance without reduction if the member had continued to be a member until that day.

An employee can retire without a reduction in pension if his age plus continuous service total 80 (70 for policemen and firemen).

Upon termination of employment, where age and service total less than 45 years, the member may withdraw all of his own contributions plus interest; however, in such cases the funds contributed by his employer on his behalf are forfeited to the Plan.

When the terminating employee's age and service total 45 years or more, he may either withdraw up to one-half of his own contributions and interest and remain eligible for a reduced allowance at normal retirement age, or he may leave all funds with the Plan and receive a full non-reduced deferred pension at normal retirement age.

When an employee dies and has less than ten years of credited service, his named beneficiary or estate is entitled to a lump sum refund of the decedent's contributions and interest. In cases where the deceased member had at least ten years of credited service, his surviving spouse is entitled to an allowance amounting to 60% of what would be payable if the decedent were alive and eligible for pension. Additional benefits, not exceeding 25% of the decedent's calculated pension, may be payable where dependent children are also involved. Where the deceased member had 10 or more years of credited service and dies in service but leaves no spouse or dependents, the decedent's named beneficiary or estate receives a refund of the decedent's contributions plus interest.

If a pensioner dies leaving a spouse, 60% of the pension is paid for life. If a pensioner dies leaving a dependent but no spouse, the 60% allowance is paid to one child. If there is no spouse or dependent, the balance of member contributions plus interest at retirement less pension payments is paid in a lump sum.

Investment income is allocated annually on the basis of the Defined Benefit Plan's portion of the total assets of the Plan.

Any surpluses that arise in the Plan as a result of the activity can be utilized at the discretion of the Commission.

Money Accumulation Plan

The Money Accumulation Plan consists of members who made contributions to the Money Purchase Plan in effect prior to July 1, 1973. Upon retirement a member must purchase an annuity from either the Plan or a private insurer based on employee and employer contributions together with interest thereon. In the event of death prior to retirement, the member's spouse may receive a life annuity or elect to receive a lump sum payment of employee and employer accounts. If the member's beneficiary is other than his spouse, a lump sum payment of employee and employer contributions plus interest is made.

In addition, the accounts set up to record mandatory contributions made to the Plan prior to July 1, 1973, may also contain:

- voluntary employee and/or employer contributions made either before or after July 1, 1973;
- any employee and/or employer contributions made to the Plan subsequent to normal retirement age, and;
- any excess employee funds transferred from the Defined Benefit Plan pursuant to Subsection 20(4) of *The Municipal Employees' Superannuation Act.*

Investment income is credited annually to the individual member's account balances in accordance with the provisions of the governing legislation. An interest rate of 10.5% was approved by the Commission for 1991 and 1990.

Any forfeitures of the employer contributions resulting from an employee withdrawing from the Plan are removed from the Plan and credited to the supplementary benefits activity for use at the discretion of the Commission.

Annuity Underwriting

Upon retirement, members of the Money Accumulation Plan must purchase a life annuity through the Commission or a private insurer.

If a member elects to purchase through the Commission, the individual's account balance is transferred to the annuity underwriting activity and an annuity contract is agreed to based on current interest rates and annuity tables.

The present value of future annuities is reflected as a liability to the Plan and a charge against the annuity underwriting activity.

Investment income is allocated annually on the basis of the activity's portion of the total average assets of the Plan.

Any surplus resulting from the activity can be utilized at the discretion of the Commission.

Supplementary Benefits

In accordance with the Act, the Commission may pay supplementary benefits to superannuates to compensate them for lost purchasing power.

These supplementary benefits can be made by the Commission as long as the solvency of the entire Plan is not impaired.

Funding for supplementary benefits results from forfeitures from the Money Purchase Plan and from the Commission transferring surplus amounts from the other activities.

Investment income is allocated annually on the basis of the activity's portion of the total average assets of the Plan.

2. Scope of Financial Statements

Participants are responsible for the accuracy and completeness of member contributions remitted and for the employee payroll information on which benefit payments are determined. Accordingly, these financial statements presume the accuracy and completeness of the participants' contributions and payroll information received from participants.

3. Accounting Policies

These financial statements have been prepared in accordance with accounting principles considered appropriate for the Plan. The significant accounting policies are as follows:

Accrual Accounting

The financial statements are prepared on the accrual basis. The statements show only the position of the

Plan as at the year-end and do not purport to show the adequacy of the Plan to meet its future obligations except that the Plan records a provision for the present value of future annuity payments.

Investments

Investment in bonds and equities are recorded at market values which are determined by reference to closing year end sale prices from recognized security dealers or, in the absence of recorded sales, by reference to closing year end bid and ask prices.

Short term investments are valued at cost which approximates market value.

Real estate is valued at market value as estimated by independent appraisals performed annually.

Mortgages are valued at their net present value by discounting their stated rates of return to current market rates of return.

4. Change In Accounting Policy

The accounting recommendations for pension plans of the Canadian Institute of Chartered Accountants (CICA) have been adopted as described in section 4100 of the CICA Handbook. As a result, the format of the financial statements for the Municipal Employee's Superannuation Plan has been changed to comply with the CICA recommendations. In addition, the basis of valuation for investments has been changed from cost to market value (see Note 3) in accordance with section 4100. The change in valuation of investments has been applied retroactively. The effect of the change is as follows:

	1991	1990
Increase (decrease) in investments	$21,233,767	$ (2,965,152)
Increase (decrease) in market value adjustment	$24,198,919	$(17,124,752)
Increase (decrease) in net assets available for benefits, beginning of year	(2,965,152)	14,159,600
Increase (decrease) in net assets available for benefits, end of year	$21,233,767	$ (2,965,152)

5. Earnings Allocation to Members - Market Value Adjustments

Effective January 1, 1991, the change in market value of investments is allocated over a four year period on a straight-line basis. Annually this amount, together with investment income, is allocated to members. The unallocated amount, representing 75% of the current period change in market value, is to be recognized equally in each of the following three years.

Prior to January 1, 1991, the income allocated to members' accounts was restricted to investment income and realized capital gains and losses.

Any unallocated market value adjustment is included in the Defined Benefit Plan as follows:

	Members' Accumulated Balances	Unallocated Change in Market Value	Net Assets Available for Benefits
Defined Benefit Plan 1990	$253,039,522	($2,965,152)	$250,074,370
1991	$283,170,407	$15,925,324	$299,095,731

The revised income allocation policy is applied on a prospective basis from January 1, 1991.

6. Transfers, Refunds and Benefit Payment

	Defined Benefit Plan		Money Accumulation Plan		Total	Total
	1991	1990	1991	1990	1991	1990
Transfers to other retirement plans	$ 582,894	$ 324,364	$ 15,231	$ --	$ 598,125	$ 324,364
Lump sum payments to estates	96,174	77,734	26,022	38,507	122,196	116,241
Payments in lieu of annuities	136,499	69,244	--	2,257	136,499	71,501
Payments to insurance company	--	--	213,472	99,275	213,472	99,275
Withdrawals with interest	2,344,478	1,548,474	117,424	10,131	2,461,902	1,558,605
	$3,160,045	$2,019,816	$372,149	$150,170	$3,532,194	$2,169,986

7. Intra-fund Transactions

	Defined Benefit Plan		Money Accumulation Plan		Annuity Underwriting Activity		Supplementary Benefits Activity	
	1991	1990	1991	1990	1991	1990	1991	1990
Retirement annuities purchased	$ --	$ --	$(3,658,278)	$(2,714,069)	$3,658,278	$2,714,069	$ --	$ --
Forfeitures	--	--	(36,424)	(141)	--	--	36,424	141
Excess employee contributions	(1,465,704)	(1,149,015)	1,465,704	1,149,015	--	--	--	--
Cost of supplements	(1,954,957)	(1,769,586)	--	--	--	--	1,954,957	1,769,586
	$(3,420,661)	$(2,918,601)	$(2,228,998)	$(1,565,195)	$3,658,278	$2,714,069	$1,991,381	$1,769,727

8. Obligations for Pension Benefits

The present value of accrued pension benefits was determined using the projected benefit method prorated on service and administrator's best estimate assumptions. An actuarial valuation was made as at December 31, 1989 by The Alexander Consulting Group. An extrapolation was made to December 31, 1991.

The actuarial present value of benefits as at December 31 and the principal components of changes in actuarial present values during the year were as follows:

	(in thousands of dollars) 1991	1990
Actuarial present value of accrued pension benefits at beginning of the year	225,905	205,878
Interest accrued on benefits	15,813	14,411
Benefits accrued	15,324	14,497
Benefits paid	(11,702)	(8,881)
Actuarial present value of accrued pension benefits at end of the year	245,340	225,905
Net assets available for benefits (Statement 1)	317,964	269,329
Excess of net assets available for benefits over actuarial present value of accrued pension benefits	72,624	43,424

The assumptions used in determining the actuarial value of accrued pension benefits were:

	1991	1990
Interest rate	7%	7%
Salary escalation rate	6%	6%

9. Accumulated Provision for Annuities Payable

The accumulated provision for annuities payable represents the present value of the annuities underwritten by The Municipal Employees' Superannuation Commission and is determined pursuant to an actuarial valuation. Any resulting change in the liability pursuant to the valuation is recognized as a revenue or expense item in that year's operations.

An actuarial valuation of the Money Purchase Plan was performed as at December 31, 1991 by the Alexander Consulting Group. The actuarial valuation was based on a number of assumptions about future events such as interest and mortality. The 1983 Group Annuity Mortality Table was used, and the interest rate assumptions were made on a best estimate basis of:

9.5% for the first 10 years
8.0% for the next 10 years
6.0% for the next 10 years
4.0% thereafter

The present value of future liabilities for all Money Purchase Plan annuities being paid out of the Municipal Employees' Superannuation Plan at December 31, 1991 was $23,458,900 (1990 - $20,449,409).

10. Administrative Expenses

	1991	1990
Administration costs (include custodial fees)	$504,320	$469,776
Actuarial study	16,350	14,200
Investment fees	362,880	238,221
	$883,550	$722,197

The expenses of administering the Plan are a charge on and are paid out of the Municipal Employees' Superannuation Plan.

11. Comparative Figures

Certain comparative figures have been restated to conform with the current year's presentation.